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Supporting migrants' professional and social integration as carers

MICARE

Migrants, especially women, are poorly integrated in European labour markets ([Eurostat, 2019](#)) and, to a large extent, concentrated in sectors of the economy that are traditionally linked to unpaid reproductive, and hence unrecognized and undervalued work such as domestic work ([ILO, 2013](#)). Still, **domestic work remains one of the main areas of employment available to women migrants** ([Eurostat, 2012](#)). Health care, services to families, and domestic work – these sectors are considered as an opportunity to integrate migrant women in the labour market by policy makers.

According to the most recent data available at the EU level, this sector, **Personal and Household Services (PHS)**, represents **8 million jobs**, or 4% of total employment ([EU average](#)), and the share of female workers in PHS reaches 91% in the EU 24 ([EFSI, 2018](#)). Indeed, the Cedefop "[Skills Panorama Report on Care workers: skills opportunities and challenges (2019)](#)", these sectors have a bright employment outlook, which drives the future demand for care workers.

However, it is not true that anyone can provide PHS. These activities require **specific skills that are often underestimated** and PHS workers are **not just substitutable** since many soft skills are required, such as language skills, good manners, thoroughness, and the ability to work independently ([Deutscher Frauenrat, 2013](#))

MiCare project in a nutshell

Within the framework of the Erasmus+ program, the aim of the MiCare project is to support migrant women's professional and social integration as carers for the elderly.

It will last 30 months (1 November 2020 - April 2023) and brings together 6 partners based in 5 different countries (Austria, Finland, France, Italy, and Spain).

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LAUREA University of Applied Sciences

FRANCE
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SPAIN
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MAIN OBJETIVES AND DELIVERABLES OF THE PROJECT

1 TO ANALYZE AND COMPARE THE EXISTING BEST PRACTICES

Deliverable: Benchmark report (desk and field research involving good practice owners, experts, and stakeholders)

2 TO IDENTIFY THE RELEVANT SKILLS FOR MIGRANTS TO SUCCESSFULLY INTEGRATE INTO THE LABOR MARKET AS CARERS

Deliverables:
A competence framework including specific and transversal competencies to be validated by experts and focus groups involving key stakeholders.

A self-assessment tool to evaluate the knowledge and skills of migrant workers and propose the relevant training for the missing ones.

A training program in "blended learning" form (face to face and online), as well as a training kit in 6 languages (English, Finish, French, German, Italian, and Spanish). Both will be tested by 80 migrants in 4 countries (Finland, France, Italy, and Spain).

3 TO ENSURE THE SUSTAINABILITY OF THE PROJECT RESULTS

Deliverable: Guidelines including information and advice on how to use tools and materials provided by the project.